



Figma, Inc.
760 Market St, Floor 10
San Francisco, CA 94102

Order Form

Customer: TEHIK
Bill To: Pärnu mnt. 132, Tallinn, Tallinn,
11317, Estonia
Billing Contact:
Name: Siret Tuula
Role: Product Manager
Email Address: siret.tuula@tehik.ee

Figma Sales Representative:
Name: Simon Edmondson
Email Address: sedmondson@figma.com

Order Term

This Order will begin on the first Subscription Start Date listed below and continue until the last Subscription End Date listed below (the “**Initial Term**”). If this Order is executed after the Subscription Start Date, Figma may adjust the subscription dates to reflect the actual provisioning dates without increasing the total price or altering the term length.

Thereafter, this Order will automatically renew on the then-current Software Agreement for successive periods of one year each (each, a “**Renewal Term**” and, collectively with the Initial Term, the “**Order Term**”), unless one party provides the other party with written notice of non-renewal at least 30 days’ prior to the expiration of the Initial Term or then-current Renewal Term, as applicable. The minimum purchase commitment for a Renewal Term is equal to the annualized price per full seat multiplied by the greater of: (i) the minimum quantity for each subscription purchased under this Order as adjusted by the True-Up Process, or (ii) the quantity of full seats in Customer’s account on Customer’s renewal date.

Subscription Details

Figma will provide access to the subscription(s) identified below during the Order Term.

Figma Platform Subscription	Subscription Start Date	Subscription End Date	Minimum Quantity ^{1,2}	Price	Minimum Purchase Commitment ^{1,2}
Figma Enterprise	February 19, 2024	February 18, 2025	12	€75 per full seat / month	€10,800.00
FigJam Enterprise	February 19, 2024	February 18, 2025	0	€5 per full seat / month	€0.00
Dev Mode Enterprise	February 19, 2024	February 18, 2025	10	€35 per full seat / month	€4,200.00
Total Minimum Purchase Commitment^{1,2*} (not including applicable tax):					€15,000.00

¹. The minimum purchase commitment will be calculated based on the full seat count in Customer’s account at the time of provisioning if it exceeds the minimum quantity listed above.

². **True-Up Process.** Customer may add full seats to Customer’s account during the Order Term. Customer may review its full seat count, subscription types, and minimum purchase commitment at any time in Figma’s administrative portal, and Figma will provide this information to Customer’s administrative user(s) quarterly. Before the end of each quarter, Customer’s administrative



user(s) will review and determine which users added in that quarter need ongoing access to a full seat, by restricting any unwanted new full seats through the administrative portal. At the beginning of each quarter, Figma will charge Customer a prorated amount for any full seats at that time in excess of its previously purchased full seat count, and the number of full seats Customer has purchased for the balance of the Order Term will be increased accordingly. Each True-Up adjustment establishes a new minimum purchase commitment for the balance of the Order Term. As used herein, a “quarter” means each three-month period during an Order Term, counted consecutively beginning on the Subscription Start Date.

Billing Details

1. **Billing Frequency:** Annually in advance with quarterly true-ups
2. **Billing Method:** Email
3. **Payment Terms:** Net 30
4. **Payment Method:** ACH
5. **Currency:** EUR
6. **If you have a Tax ID (such as VAT/GST ID or Japan Registration Number), please add it here to ensure accurate tax calculations: EE101941259 EE101941259**
 - a. If you have secondary Tax ID (such as Quebec QST ID), please add it here to ensure accurate tax calculations
7. **Sales Tax: Please indicate whether the contracting entity is exempt from sales tax ("Yes" or "No"):** No
If Yes, please supply required tax exemption documents.
8. **Purchase Order Number: Please indicate whether you have a purchase order number for this request ("Yes" or "No"):** No
If Yes, please supply the number here.

Initial Provisioning Details

Initial Domains to add to Customer's Account: Tehik.ee

Only list domains owned by Customer. Do not include domains owned by third parties, such as Customer's contractors or clients. Customer may add or remove domains following a process set forth by Figma.

Domain Capture On: No

Domain capture is optional. Turning on domain capture means anyone that has a Figma account with a domain above, and anyone that subsequently creates a Figma account with a domain above, will automatically be added to Customer's account. Member permissions are described in the Documentation. Customer may turn on or off domain capture following a process set forth by Figma.

Admin Email(s): sired.tuula@tehiik.ee, elisabeth@bitweb.ee

Please list the initial admin email(s). Admin email(s) must be registered as a Figma account and can be modified in the Figma Platform.

Professional Team ID(s) to be migrated to Customer's Account (if applicable): 1110900875088971248, 1161531245647146156

The specific schedule for the above migrations will be agreed upon by the parties in advance, with any pro-rata refund calculated as of the migration date.

By entering into this Order, Customer represents and warrants that Customer has the authority and all necessary rights to authorize Figma to take the actions directed in this Section. Figma may require additional steps to verify Customer's rights in the applicable domains or to complete the migrations requested above.



This Order is entered into between Figma, Inc. ("**Figma**") and the Customer listed above ("**Customer**") and is subject to and governed by the terms and conditions contained in the Figma Software Services Agreement available at <https://www.figma.com/ssa> ("**Software Agreement**"). By entering into this Order, the parties agree to be bound by this Order and the terms and conditions set forth in the Software Agreement (and no other terms). Figma and Customer each expressly object to any different or additional terms set forth in any purchase order, acceptance, vendor portal, code of conduct, or other ordering documentation, and neither party's later failure to object to any such different or additional terms nor its use or acceptance of any such other document or materials will be deemed acceptance thereof or a waiver of any of the terms hereof. Any capitalized terms used but not defined in this Order have the meaning given them in the Software Agreement.

Customer

Figma, Inc.

Name: Margus Arm	Name: Jason Silverstein
Title: Director	Title: VP, Commercial Sales
Signature: <div>DocuSigned by: Margus Arm 58092D5D39EB475...</div>	Signature: <div>DocuSigned by: Jason Silverstein 7725F14F782E413...</div>
Date: 2/15/2024	Date: 2/15/2024